

The Management is willing to carry on the activities related to their field, to pursue modern management of quality, aiming for optimal organization of resources, by establishing specific in terms of what ty, targeted to a substantial agreement c on the UNI EN ISO 9001 standard and laws applicable to the processes and following the risk analysis and evaluation of opportunities.

It is also committed to the search for the improvement of processes to guarantee "quality" products, which aim at the full satisfaction of the Customer and at minimizing the risks of accident and occupational disease connected to the company activity, starting with the most serious ones. . This is a fundamental purpose of the company, which can never be overlooked.

In detail, the Company, starting with the ownership and top management, is committed to:

- plan and conduct company activities also with the aim of guaranteeing safety in the workplace, reducing and preventing accidents, injuries and occupational diseases;
- assess the work risks for each individual task, activity, contract, room, plant, etc. and define the preventive measures necessary to protect anyone who may be at risk and the environment; also carry out this activity before making decisions regarding company changes of any kind and before accepting new orders;
- take into account safety aspects also for contracts and works entrusted to others, and to ensure, as far as is in his power, that these are managed in such a way as to guarantee safety for his own staff, others, third parties and environment;
- establish functions, skills, powers and responsibilities to verify, assess, manage and control risks, and to monitor compliance with the provisions, so that the entire company structure takes part, according to its role and in the performance of its daily activities, in achievement of safety objectives;
- ensure that the company quickly and effectively addresses any new safety needs that arise during work activities and prevents the execution of activities that have not previously been subjected to Risk Assessment;
- demand compliance with all company laws and regulations regarding safety;
- inform, train, and, if necessary, train all personnel, initially and periodically, starting with the managers, to enable them to carry out their duties safely and assume their responsibilities regarding safety at work, with specific reference to job performed;
- raise awareness among workers on safety issues, involve them, consult them and inform them on company safety developments, also through periodic meetings and regularly contacting their Safety Representative;
- set oneself at least annual safety targets, and check them periodically, to continuously improve prevention;
- allocate sufficient staff and resources to implement the above points.

Each worker and collaborator is required to comply with the company health and safety regulations at work and to collaborate to reduce work risks, also by reporting any safety problems encountered.

Each worker and collaborator is required to interrupt work, reporting it as soon as possible to the superior and the RLS, when it is carried out in a different way than expected with serious risks to health and safety, if the interruption does not introduce greater risks.

In terms of quality, management is committed to improving stakeholder satisfaction by:

- organization of work in order to satisfy customer requests such as quality of workmanship and compliance with delivery times;
- keep the production plants and at the service of production efficient in order to guarantee the quality of work and the safety of workers through scheduled maintenance;
- technological investments in production based on customer needs and technological obsolescence, including the purchase of a new work center;
- assessment of production process control improvements also by evaluating opportunities in the context of industry 4.0;
- continuous training of workers and their loyalty through the annual programming of refresher courses;
- continuous search for qualified personnel in the production sector based on needs through contact with personnel research companies.

All objectives are periodically reviewed by the Management to verify the degree of achievement.

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The Management